



SUZUKI CANADA INC.

360 Saunders Road, Barrie, ON L4N 9Y2
Telephone: (705)999-8600
Toll Free: (833) 778-9854
Website: www.suzuki.ca

Modern Slavery Report 2025 Prepared by Suzuki Canada Inc. Final Version for Submission Fiscal Year: April 1, 2025 – March 31, 2026

Introduction

Suzuki Canada Inc. (SCI) is a wholly owned subsidiary of Suzuki Motor Corporation (SMC), headquartered in Japan. SCI primarily imports Suzuki motorcycles, ATVs, marine products, and related parts and accessories for distribution within Canada. While SCI relies extensively on SMC for sourcing, it also engages in independent procurement of certain parts and accessories from third-party suppliers.

This report has been prepared and submitted by SCI pursuant to the Fighting Against Forced Labour and Child Labour in Supply Chains Act (S.C. 2023, c. 9), and outlines the actions taken by SCI during the financial year from April 1, 2025, to March 31, 2026. It includes references to SMC's global human rights and ethical sourcing frameworks where applicable to SCI's operations. Suzuki Motor Corporation is not a co-submitter of this report. While SCI has incorporated certain information provided by SMC regarding its global policies and practices, SCI is solely responsible for the accuracy, completeness, and legal compliance of this report.

Commitment to Human Rights

Suzuki Canada Inc. remains committed to respecting human rights and upholding ethical standards across its operations and procurement activities. Consistent with the ethical sourcing framework developed by SMC, SCI integrates responsible business practices into its sourcing and supplier management functions.

According to information provided by SMC, the Suzuki Group Code of Conduct mandates compliance with international norms and local laws, including the prohibition of forced labour and child labour. SMC's Supplier Code of Conduct extends these requirements throughout its global supply chain, with anti-forced labour clauses included in supplier agreements.

SCI applies these same ethical expectations to its independently sourced parts and accessories, requiring suppliers to adhere to standards consistent with those promoted by SMC and international best practices.



SUZUKI CANADA INC.

360 Saunders Road, Barrie, ON L4N 9Y2

Telephone: (705)999-8600

Toll Free: (833) 778-9854

Website: www.suzuki.ca

Risk Assessment and Mitigation Strategies

SMC continues to conduct global risk assessments to identify supply chain areas at elevated risk for forced labour and child labour, particularly related to raw materials sourcing, migrant labour, and working conditions in manufacturing and logistics sectors.

SCI primarily benefits from SMC's supply network and associated risk management practices. For independently sourced products, SCI applies similar due diligence principles, emphasizing supplier accountability and ethical procurement. SCI continues to explore ways to enhance its supplier oversight processes, particularly where it manages direct supplier relationships.

Training and Awareness

SCI recognizes the importance of employee awareness in supporting ethical supply chain practices. During the reporting period, SCI made meaningful progress in delivering human rights training to its workforce.

Training on the prevention of forced labour and child labour was formally introduced at SCI's National Sales Meeting, an annual event attended by staff from across the organization. This session provided employees with an overview of modern slavery risks in supply chains, SCI's obligations under the Fighting Against Forced Labour and Child Labour in Supply Chains Act, and the company's expectations for ethical procurement conduct.

The National Sales Meeting session reached sales and distribution staff across SCI's operations. SCI is now developing a plan to extend this training more broadly, with priority given to employees in roles intersecting with procurement, supplier management, and compliance.

Key aspects of the training program include:

- Awareness of forced labour and child labour risks in global supply chains
- Overview of SCI's legal obligations under Canadian modern slavery legislation
- Guidance on identifying and escalating potential human rights concerns
- SCI's expectations of suppliers and ethical sourcing standards



SUZUKI CANADA INC.

360 Saunders Road, Barrie, ON L4N 9Y2

Telephone: (705)999-8600

Toll Free: (833) 778-9854

Website: www.suzuki.ca

SCI will continue to offer this training as part of onboarding for new employees and plans to provide refresher sessions at future National Sales Meetings to maintain ongoing awareness across the organization.

Effectiveness Assessment and Future Improvements

SCI continues to evaluate opportunities to strengthen its practices in the prevention of forced labour and child labour. During the reporting period, key activities included:

- Introducing human rights and modern slavery training at the annual National Sales Meeting, reaching sales and distribution staff, with plans underway to extend coverage to remaining employees
- Reviewing internal processes to identify additional opportunities to enhance oversight of independently sourced products
- Monitoring developments in Canadian and international human rights regulations, including ongoing review of guidance issued under the Fighting Against Forced Labour and Child Labour in Supply Chains Act, to inform future updates to SCI's policies and practices

SCI also continues to observe evolving practices by SMC in relation to human rights and supply chain risk management and will consider adapting similar approaches where appropriate.

Future Plans and Commitment

SCI remains committed to advancing its ethical sourcing practices and ensuring its procurement activities reflect both legal obligations and broader human rights principles.

Planned initiatives for the coming year include:

- Expanding employee training on forced and child labour prevention beyond the National Sales Meeting to achieve broader staff coverage, with priority for procurement and compliance roles
- Enhancing risk assessment processes for independent suppliers
- Maintaining active monitoring of legislative and regulatory developments to ensure ongoing compliance with applicable Canadian and international requirements



SUZUKI CANADA INC.

360 Saunders Road, Barrie, ON L4N 9Y2

Telephone: (705)999-8600

Toll Free: (833) 778-9854

Website: www.suzuki.ca

- Exploring further measures to strengthen supply chain transparency and accountability, including potential enhancements to supplier oversight for independently procured products

Conclusion

Suzuki Canada Inc. remains fully committed to the prevention of modern slavery, forced labour, and child labour in its operations and supply chains. This report reflects SCI's efforts during the 2025–2026 fiscal year and references relevant information and frameworks from Suzuki Motor Corporation.

This report has been prepared and submitted solely by Suzuki Canada Inc., based on information available as of March 31, 2026. While it includes references to SMC's practices, Suzuki Motor Corporation is not a signatory or co-submitter of this report.

SCI will continue to support ethical supply chain practices, improve transparency, and enhance accountability within its procurement functions.



SUZUKI CANADA INC.

360 Saunders Road, Barrie, ON L4N 9Y2

Telephone: (705)999-8600

Toll Free: (833) 778-9854

Website: www.suzuki.ca

Attestation – 2025 Modern Slavery Report

Submitted Pursuant to Section 11 of the Fighting Against Forced Labour and Child Labour in Supply Chains Act (S.C. 2023, c. 9)

In accordance with the requirements of the Fighting Against Forced Labour and Child Labour in Supply Chains Act (the "Act"), and in particular section 11 thereof, I, Piero Caleca, in my capacity as President of Suzuki Canada Inc. ("SCI"), attest that I have reviewed the information contained in the 2025 Modern Slavery Report on behalf of the governing body of SCI.

The report has been prepared in accordance with the requirements of the Act and covers the activities of SCI for the financial year from April 1, 2025, to March 31, 2026.

While the report incorporates certain information provided by Suzuki Motor Corporation relating to its global policies and practices, SCI is the sole reporting entity for the purposes of the report and remains responsible for its contents.

Based on my knowledge, and having exercised reasonable diligence, I attest that the information contained in the report is true, accurate and complete in all material respects for the purposes of the Act.

The report was approved by the governing body of Suzuki Canada Inc. prior to submission.

I have the authority to bind Suzuki Canada Inc.

DATED at Barrie, Ontario this 29th day of May, 2026.

A handwritten signature in black ink, appearing to read 'Piero Caleca', written over a horizontal line.

Piero Caleca

President

Suzuki Canada Inc.