

Modern Slavery Report 2024

**Prepared by Suzuki Canada Inc. with Reference to Suzuki Motor Corporation
Final Version for Submission**

Introduction

Suzuki Canada Inc. (SCI) is a wholly owned subsidiary of Suzuki Motor Corporation (SMC), headquartered in Japan. SCI primarily imports Suzuki motorcycles, ATVs, marine products, and related parts and accessories for distribution within Canada. While SCI relies extensively on SMC for sourcing, it also engages in independent procurement of certain parts and accessories from third-party suppliers.

This report has been prepared and submitted by SCI pursuant to the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (S.C. 2023, c. 9), and outlines the actions taken by SCI during the financial year from April 1, 2023, to March 31, 2024. It also includes references to SMC's global human rights and ethical sourcing frameworks where applicable to SCI's operations. While SCI has incorporated relevant information provided by SMC, Suzuki Motor Corporation is not a co-submitter of this report.

Commitment to Human Rights

Suzuki Canada Inc. is committed to respecting human rights and upholding ethical standards across its operations and procurement activities. In alignment with the broader ethical sourcing framework developed by SMC, SCI integrates responsible business practices into its sourcing and supplier management functions.

According to information provided by SMC, it has adopted a comprehensive human rights policy through the Suzuki Group Code of Conduct, which mandates compliance with international norms and local laws, including the prohibition of forced labour and child labour. SMC's Supplier Code of Conduct extends these requirements to its global supplier base, with anti-forced labour clauses included in supplier agreements.

SCI applies similar ethical expectations in its own procurement. Where SCI independently sources parts and accessories, it requires suppliers to uphold standards consistent with those promoted by SMC and aligned with international best practices.

Risk Assessment and Mitigation Strategies

SMC has indicated that it conducts global risk assessments to identify areas in its supply chain that may be exposed to elevated risks of forced or child labour. These include risks associated with raw material sourcing, migrant labour, and working conditions in manufacturing and transportation sectors.

SCI relies on SMC's supply network for the vast majority of its imported products and benefits from SMC's risk assessment and supplier due diligence practices. For its independently sourced parts and accessories, SCI is implementing similar principles, emphasizing supplier accountability and ethical procurement. SCI continues to evaluate opportunities to strengthen oversight, particularly in relation to these independently managed supplier relationships.

Training and Awareness

SCI supports ethical business practices and aims to promote awareness among staff involved in procurement and compliance. According to SMC, its human rights training includes onboarding programs for new employees and compliance education through tools like the "Everyday Compliance Quiz," an e-learning program designed for staff in Japan.

While SCI does not currently operate its own formal compliance training platform, it aligns with SMC's initiatives where relevant and is exploring ways to reinforce awareness and training among employees involved in supply chain oversight in Canada.

Effectiveness Assessment and Future Improvements

SCI is in the process of evaluating how to further strengthen its supplier oversight mechanisms. It continues to draw from SMC's evolving global policies, which are informed by civil society engagement and multi-stakeholder initiatives.

According to information received from SMC, it is currently developing key performance indicators (KPIs) to assess the impact of its human rights policies and modern slavery prevention efforts. SCI intends to adopt similar practices where applicable and will consider implementing more formal evaluation tools for independently sourced goods.

Future Plans and Commitment

SCI will continue to prioritize ethical procurement and supplier due diligence, especially in areas of independent sourcing. Moving forward, the company aims to:

- Align with SMC's Supplier Code of Conduct and relevant ethical sourcing initiatives;
- Enhance oversight and risk assessment practices for direct suppliers;
- Explore training opportunities to improve internal awareness of human rights issues;
- Monitor emerging Canadian and international regulations to maintain compliance;
- Support engagement with stakeholders to further modern slavery risk mitigation.

SCI remains committed to responsible business conduct and ensuring that its supply chain activities are aligned with both legal obligations and broader ethical standards.

Conclusion

Suzuki Canada Inc. is committed to the prevention of modern slavery, forced labour, and child labour within its operations and its supply chain. This report reflects SCI's efforts during the 2023–2024 fiscal year and includes reference to relevant information and policies from Suzuki Motor Corporation.

This report has been submitted solely by Suzuki Canada Inc., based on information available as of March 31, 2024. While it includes references to SMC's practices, Suzuki Motor Corporation is not a signatory or co-submitter of this report.

SCI will continue to align with applicable ethical standards, support the improvement of global supply chain practices, and implement measures to enhance transparency and accountability across its procurement functions.



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Dated: April 23, 2025

Attestation – 2023 Modern Slavery Report (Submitted by Suzuki Canada Inc.)

Submitted Pursuant to Section 11 of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (S.C. 2023, c. 9)

Pursuant to section 11(4)(b) of the Act, the undersigned, being a duly authorized officer of Suzuki Canada Inc. (SCI), attests that they have reviewed the information contained in the following report:

2023 Modern Slavery Report – Prepared by Suzuki Canada Inc. with Reference to Suzuki Motor Corporation

This report has been prepared in accordance with the requirements of the Act and covers the activities of SCI, and includes information provided by SMC, a related company. While SMC has contributed relevant information to this report, it is not a co-signatory to this attestation.

The undersigned confirms that the information contained in this report is true, accurate and complete in all material respects, and that reasonable steps have been taken to ensure the accuracy of the information presented.

This report is being submitted to the Minister of Public Safety by Suzuki Canada Inc., and will also be published on the Suzuki Canada Inc. website, in accordance with subsection 11(6) of the Act.

Signed:

Signature: B. Porter

On behalf of Suzuki Canada Inc. (SCI)

Name: Bill Porter

Title: President

Email: bporter@suzuki.ca

Date: April 16, 2025