

Modern Slavery Report 2024

Prepared by Suzuki Canada Inc.

Final Version for Submission

Introduction

Suzuki Canada Inc. (SCI) is a wholly owned subsidiary of Suzuki Motor Corporation (SMC), headquartered in Japan. SCI primarily imports Suzuki motorcycles, ATVs, marine products, and related parts and accessories for distribution within Canada. While SCI relies extensively on SMC for sourcing, it also engages in independent procurement of certain parts and accessories from third-party suppliers.

This report has been prepared and submitted by SCI pursuant to the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (S.C. 2023, c. 9), and outlines the actions taken by SCI during the financial year from April 1, 2024, to March 31, 2025. It includes references to SMC's global human rights and ethical sourcing frameworks where applicable to SCI's operations. Suzuki Motor Corporation is not a co-submitter of this report. While SCI has incorporated certain information provided by Suzuki Motor Corporation (SMC) regarding its global policies and practices, SCI is solely responsible for the accuracy, completeness, and legal compliance of this report.

Commitment to Human Rights

Suzuki Canada Inc. remains committed to respecting human rights and upholding ethical standards across its operations and procurement activities. Consistent with the ethical sourcing framework developed by SMC, SCI integrates responsible business practices into its sourcing and supplier management functions.

According to information provided by SMC, the Suzuki Group Code of Conduct mandates compliance with international norms and local laws, including the prohibition of forced labour and child labour. SMC's Supplier Code of Conduct extends these requirements throughout its global supply chain, with anti-forced labour clauses included in supplier agreements.

SCI applies these same ethical expectations to its independently sourced parts and accessories, requiring suppliers to adhere to standards consistent with those promoted by SMC and international best practices.

Risk Assessment and Mitigation Strategies

SMC continues to conduct global risk assessments to identify supply chain areas at elevated risk for forced labour and child labour, particularly related to raw materials sourcing, migrant labour, and working conditions in manufacturing and logistics sectors.

SCI primarily benefits from SMC's supply network and associated risk management practices. For independently sourced products, SCI applies similar due diligence principles, emphasizing supplier accountability and ethical procurement. SCI continues to explore ways to enhance its supplier oversight processes, particularly where it manages direct supplier relationships.

Training and Awareness

SCI recognizes the importance of employee awareness in supporting ethical supply chain practices. During the reporting period, SCI began developing a training program focused on human rights and the prevention of forced and child labour.

This training is intended to be integrated into onboarding processes for new employees and may also be offered to current employees whose roles intersect with procurement, supplier management, and compliance. Training delivery methods are under consideration and may include either online modules or in-person sessions, depending on operational needs.

SCI will continue to evaluate how best to promote awareness and understanding of human rights risks across its operations as this initiative progresses.

Effectiveness Assessment and Future Improvements

SCI is continuing to evaluate opportunities to strengthen its practices in the prevention of forced labour and child labour. During the reporting period, key activities included:

- Advancing the development of employee training initiatives;
- Reviewing internal processes to identify additional opportunities to enhance oversight of independently sourced products;
- Monitoring developments in Canadian and international human rights regulations to inform future updates to its policies and practices.

SCI also continues to observe evolving practices by SMC in relation to human rights and supply chain risk management and will consider adapting similar approaches where appropriate.

Future Plans and Commitment

SCI remains committed to advancing its ethical sourcing practices and ensuring its procurement activities reflect both legal obligations and broader human rights principles. Planned initiatives include:

- Continuing development of employee training programs on forced and child labour prevention;
- Enhancing risk assessment processes for independent suppliers;
- Monitoring legislative developments to maintain compliance with applicable Canadian and international requirements;
- Supporting efforts to strengthen supply chain transparency and accountability.

Conclusion

Suzuki Canada Inc. remains fully committed to the prevention of modern slavery, forced labour, and child labour in its operations and supply chains. This report reflects SCI's efforts during the 2024–2025 fiscal year and references relevant information and frameworks from Suzuki Motor Corporation.

This report has been prepared and submitted solely by Suzuki Canada Inc., based on information available as of March 31, 2025. While it includes references to SMC's practices, Suzuki Motor Corporation is not a signatory or co-submitter of this report.

SCI will continue to support ethical supply chain practices, improve transparency, and enhance accountability within its procurement functions.



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Dated: May 23, 2025

Attestation – 2024 Modern Slavery Report (Submitted by Suzuki Canada Inc.)

Submitted Pursuant to Section 11 of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (S.C. 2023, c. 9)

Pursuant to section 11(4)(b) of the Act, the undersigned, being a duly authorized officer of Suzuki Canada Inc. (SCI), attests that they have reviewed the information contained in the following report:


2024 Modern Slavery Report – Prepared by Suzuki Canada Inc. with Reference to Suzuki Motor Corporation

This report has been prepared in accordance with the requirements of the Act and covers the activities of SCI for the financial year from April 1, 2024, to March 31, 2025, and includes information provided by Suzuki Motor Corporation (SMC), a related company. While SMC has contributed relevant information to this report, it is not a co-signatory to this attestation.

The undersigned confirms that the information contained in this report is true, accurate, and complete in all material respects, and that reasonable steps have been taken to ensure the accuracy of the information presented.

This report is being submitted to the Minister of Public Safety by Suzuki Canada Inc., and will also be published on the Suzuki Canada Inc. website, in accordance with subsection 11(6) of the Act.

Signed:

Signature: _____

On behalf of Suzuki Canada Inc. (SCI)

Name: Bill Porter

Title: President

Email: bporter@suzuki.ca

Date: May 23, 2025